












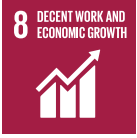





















Support of Turkish Airlines to the Sustainable Development Goals

Turkish Airlines has also included the United Nations Sustainable Development Goals in the materiality study carried out within the scope of its sustainability program; SDG5, SDG7, SDG8, SDG9, SDG12, SDG13, SDG16, SDG17 have been identified as the areas of work to be targeted in the coming periods. On the other hand, Turkish Airlines also contributes to many other SDGs other than those prioritized through its operations.

Supported SDGs	Sub-Goals	Description	References
	1.1 Eradicate extreme poverty 1.4 Equal rights to ownership, basic services, technology and economic resources	<p>"Turkish Airlines generates direct and indirect economic value in the geographies where it operates through its value chain and the socioeconomic impact it provides at its destinations, and together with its subsidiaries, creates employment for more than 75,000 people. Compared to other sectors, each job created in the aviation industry is 175% more productive and creates a greater added value.</p> <p>In 2022, Turkish Airlines flew to 25 of the 46 countries categorized as the least developed countries by the United Nations. Thus, by carrying the production of underdeveloped or developing countries to target markets, Turkish Airlines contributes to their economic development, employment and income growth.</p>	 Support to the Economy (p.10)
	3.3 Fight communicable diseases 3.8 Achieve universal health coverage 3.B Support research, development and universal access to affordable vaccines and medicines	<p>With the end-to-end cold chain corridor established on over 400 different routes, Turkish Cargo plays an active role in the market for the transportation of vaccines and medicines at appropriate temperatures and conditions. Turkish Airlines flies to different destinations in many geographies, especially in Africa, and supplies vaccines and medical supplies to these regions, enabling the population to access vaccines and medicines.</p>	 Turkish Airlines 2022 Annual Report (p.89)
	4.3 Equal access to affordable technical, vocational and higher education 4.4 Increase the number of people with relevant skills for financial success 4.5 Eliminate all discrimination in education	<p>It is prerequisite for operating in the aviation sector to have a human resource with the highest level of training and professional capacity. With its international competencies, experience and technical infrastructure, Turkish Airlines plays an important role in both the training of its own employees and bringing new professionals to the sector. In this context, Turkish Airlines' support for undergraduate and graduate programs of universities and collaborations established with them, enables employee development, improves sectoral knowledge and increases employment opportunities.</p>	 Talent Management (s.82)

Supported SDGs	Sub-Goals	Description	References
 	<p>5.1 End discrimination against women and girls</p> <p>5.5 Ensure full participation in leadership and decision-making</p> <p>5.C Adopt and strengthen policies and enforceable legislation for gender equality</p> <p>10.2 Promote universal social, economic and political inclusion</p> <p>10.3 Ensure equal opportunities and end discrimination</p> <p>10.4 Adopt fiscal and social policies that promotes equality</p> <p>10.A Special and differential treatment for developing countries</p>	<p>Diversity and equality are amongst Turkish Airlines’ most fundamental corporate values. Equal treatment of all employees in all areas is of primary importance in terms of both human rights and corporate policies. Studies are carried out to ensure that female employees take a balanced place in technical and managerial roles where there is insufficient representation and to improve their career opportunities, and within this scope, partnerships with national and international initiatives are developed. While the participation of disadvantaged individuals in the workforce is supported by fair wages and working conditions, working conditions are facilitated by responsible HR policies.</p> <p>Turkish Airlines carries out internal and external process improvement, sustainable development management and corporate social responsibility activities to make its products and services more accessible to disabled, disabled-veteran, elderly, pregnant and disadvantaged passengers.</p> <p>With the end-to-end cold chain corridor established on over 400 different routes, Turkish Cargo has maintained its connectivity by continuing its flights to many developing and underdeveloped countries, and supported these countries experiencing inequalities in access to vaccines and medical supplies.</p>	<p> Gender Balance (p.79)</p> <p> Turkish Airlines 2022 Annual Report (p.89)</p>
  	<p>7.2 Increase global percentage of renewable energy</p> <p>7.3 Double the improvement in energy efficiency</p> <p>7.A Promote access to research, technology and investments in clean energy</p> <p>12.2 Sustainable management and use of natural resources</p> <p>12.4 Responsible management of chemicals and waste</p> <p>12.5 Substantially reduce waste generation</p> <p>12.6 Encourage companies to adopt sustainable practices and sustainability reporting</p> <p>12.8 Promote universal understanding of sustainable lifestyles</p> <p>13.1 Strengthen resilience and adaptive capacity to climate-related disasters</p> <p>13.2 Integrate climate change measures into policies, and planning</p> <p>13.3 Build knowledge and capacity to meet climate change</p>	<p>Turkish Airlines manages its environmental and climate impacts within the framework of its Sustainability Policy and Environmental Policy. In line with this context, impacts on the climate and the environment are managed with responsible practices and projections such as responsible procurement, waste management, energy and emission management, and clean energy, and the progress achieved by carrying out performance-enhancing studies is reported.</p> <p>Aware of the negative impacts of the global climate crisis and the role of the aviation industry, Turkish Airlines works to reduce its carbon footprint and minimize climate-related risks. To this end, Turkish Airlines increases fuel efficiency by optimizing flight operations, strengthens its fleet with new generation aircraft with high fuel efficiency, collaborates with universities to increase the use of biofuels and supports sustainable biofuel research and development efforts. Aware of the importance of global cooperation, Turkish Airlines takes part in joint efforts to decarbonize sustainable aviation fuel with stakeholders in the aviation, aerospace and fuel sectors, and continues to invest in and support sustainable aviation fuels, while significantly reducing its emissions through investments in the inclusion of new generation aircraft in the fleet, operational improvements and advanced fuel saving practices.</p> <p>On the other hand, Turkish Airlines also works to transition to sustainable product options with its in-flight catering practices. In this context, sustainable products and resource efficiency are supported by preferring recyclable and less waste-generating options in the materials used, and internal communication activities are carried out to raise employee awareness on sustainable living.</p> <p>With the CO₂mission Programme launched during the reporting period, all travellers can support sustainable development projects by offsetting their flight emissions.</p>	<p> Responsible Company (p.36)</p>
	<p>8.1 Sustainable Economic Growth</p> <p>8.3 Promote policies to support job creation and growing enterprises</p> <p>8.5 Full employment and decent work with equal pay</p> <p>8.7 End modern slavery, trafficking, and child labour</p> <p>8.8 Protect labour rights and promote safe working environments</p>	<p>Aiming to generate economic value for its stakeholders with the business model it has developed with the awareness of being a fair employer and a safe operator, Turkish Airlines offers its employees a safe and fair work life that is open for development. Turkish Airlines, which accepts flight safety and security as a fundamental working standard that cannot be compromised under any circumstances, always aims for the highest standards in its operations.</p> <p>Conducting its operations in line with its principle of respecting human rights, Turkish Airlines assures all the rights of its employees with its ethical principles and policies. It provides a working environment where any practices that violate human rights such as modern slavery and forced labor, including human trafficking, cannot be found under the umbrella of the Incorporation.</p>	<p> Support to the Economy (p.10)</p> <p> Fair Employer (p.77)</p> <p> Reliable Operator (p.61)</p> <p> Business Ethics and Ethical Behavior (p.19)</p>

Supported SDGs	Sub-Goals	Description	References
	<p>9.4 Upgrade all industries and infrastructures for sustainability</p> <p>9.5 Enhance research and upgrade industrial technologies</p>	<p>Turkish Airlines, the official flag carrier of the Republic of Türkiye and the airline that flies to most countries and international destinations in the world, has been constantly renewing its fleet since its foundation. With an average age of 8.7 years, Turkish Airlines has one of the youngest fleets in the world. The Incorporation aims to increase its fleet to 435 aircraft and expand its flight network with the new generation aircraft investment plan.</p> <p>Investing in R&D and innovation, especially in digitalization activities, in order to ensure the endurance of its operations and increase business continuity, Turkish Airlines constantly improves its operating infrastructure. While focusing on solving problems with new generation technology companies thanks to its open innovation strategy, it develops new technologies by managing resource efficiency and carries out cooperation programs to create new opportunities.</p>	<p> Sustainable Aviation Fuels (p.48)</p> <p> Fleet Modernization (p.60)</p> <p> R&D and Innovation (p.71)</p>
	<p>11.2 Affordable and sustainable transport systems</p> <p>11.5 Reduce the adverse effects of natural disasters</p> <p>11.6 Reduce the environmental impacts of cities</p>	<p>The aviation industry connects cities around the world, supporting economic activity and cultural exchanges. At the same time, the aviation sector has impacts on sustainable urban living, such as emissions and noise. Turkish Airlines invests in fleet modernization to reduce emissions and noise levels and contributes to reducing the negative environmental impact of cities through waste management practices.</p> <p>Emergency transportation becomes a top priority in disaster situations. In various emergency situations, particularly earthquakes, Turkish Airlines, in coordination with public institutions and NGOs, organizes emergency relief operations to meet the needs of people in disaster areas.</p>	<p> Fleet Modernization (p.60)</p>
	<p>15.3 End desertification and restore degraded land</p> <p>15.7 Eliminate poaching and trafficking of protected species</p>	<p>Turkish Airlines signed the “United for Wildlife Buckingham Palace Declaration” (UFW), supported by IATA, which aims to prevent the illegal trade of wild animals and to raise sectoral awareness on this issue. Thus, it helps to prevent the illegal trade of wild animal parts such as ivory, rhino horns and tortoise shells. On the other hand, while environmentally friendly materials are preferred in the headset and blanket sets we offer to our passengers, the toys offered to our child passengers are produced with “Forest Stewardship Council (FSC)” certified products.</p>	<p> Sustainable Aviation Fuels (p.48)</p> <p> Environmental Management (p.50)</p>
	<p>16.5 Substantially reduce corruption and bribery</p> <p>16.6 Develop effective, accountable and transparent institutions</p> <p>16.10 Ensure public access to information and protect fundamental freedoms</p> <p>16.B Promote and enforce non-discriminatory laws and policies</p>	<p>Turkish Airlines carries out its activities in line with the principles of transparency and accountability, in line with the inclusive, internationally accepted corporate governance and ethical rules that are responsible to its stakeholders.</p>	<p> Management Fundamentals (p.14)</p>
	<p>17.6 Knowledge sharing and cooperation for access to science, technology and innovation</p> <p>17.11 Increase the exports of developing countries</p> <p>17.14 Enhance policy coherence for sustainable development</p> <p>17.16 Enhance the global partnership for sustainable development</p> <p>17.17 Encourage effective partnerships</p> <p>17.18 Enhance availability of reliable data</p>	<p>Turkish Airlines develops partnerships with various institutions and organizations in line with the 2030 Global Goals and common goals of sustainable development. By taking part in the sustainability initiatives created by international organizations that shape aviation practices, the practices of the Incorporation are developed and contribute to the formation of the international sustainability agenda.</p>	<p> Stakeholder Engagement (p.31)</p> <p> Support to the Economy (p.10)</p> <p> Responsible Company (p.36)</p>