



## Sustainable Procurement Policy

Turkish Airlines Inc. aims to conduct a transparent procurement process that respects people, society, and the environment, in line with all legal regulations, ethical business standards and principles to which it is subject, taking into account the principles of the Business Ethics and Code of Conduct Manual, and declares its Sustainable Procurement Policy within the framework of the following issues.

Turkish Airlines Inc. fulfills its responsibilities related to its operations under the perspective of “Sustainable Procurement”. It endeavors to spread a similar approach and perspective to all its suppliers and stakeholders.

### Abiding by the Rules

Turkish Airlines Inc. fully complies with national and international laws and regulations in the countries where it operates and expects its suppliers to take the same action.

### Policy for Supplier Code of Conduct

Turkish Airlines Inc. establishes the Policy for Supplier Code of Conduct with the principle of equal approach, reviews it periodically, and updates it when deemed necessary.

### Respecting Human Rights

Turkish Airlines Inc. provides services by respecting human rights and complying with international labor standards. It attaches importance to the health, safety and well-being of its employees, customers, business partners and suppliers in every field where it operates. Correspondingly, it expects its suppliers to provide a working environment that protects human and employee rights and respects human rights.

Turkish Airlines Inc. does not discriminate on the basis of race, color, gender, ethnic origin, nationality, language, religion, physical appearance, age, economic and family status by observing the principle of equal opportunity in supplier selection.

### Ensuring Compliance with Sanctions and Trade Restrictions

Turkish Airlines Inc. complies with legal regulations regarding economic and trade sanctions, export and import restrictions to which it is subject. Company also expects suppliers in the countries in which it operates to comply with export rules and economic sanction requirements in accordance with the relevant legal regulations.

### Combating Bribery and Corruption

Turkish Airlines Inc. does not tolerate bribery and corruption and does not provide bribes, commissions, exemptions or any other benefits to its employees or third parties.

### Protection of Environment and Sustainable Procurement

In order to leave a livable world for future generations, Turkish Airlines Inc. acts with the environment in mind in all areas of its operations, and adopts a proactive and innovative approach in prioritizing sustainability and minimizing environmental impacts in procurement processes carried out with suppliers. It expects its suppliers to adopt similar approaches in their own procurement processes.

### Protection of Personal Data and Ensuring Information Security

Turkish Airlines Inc. protects the confidential information and personal data of the companies it works with in accordance with the legal regulations to which it is subject, and expects its suppliers to fulfill their obligations to protect the confidential information of Turkish Airlines Inc., not to share this information with third parties, and to protect personal





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data in accordance with the relevant legal regulations with the utmost care and dedication, and to take all legal, administrative, and technical measures to be taken in this regard, and to meet these requirements.

